

THE CHURCH OF
THE HOLY TRINITY
RITTENHOUSE SQUARE

**THE ANNUAL MEETING
OF THE CORPORATION OF
THE CHURCH OF THE HOLY TRINITY,
RITTENHOUSE SQUARE**

SUNDAY, APRIL 7, 2019

12:30 PM

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THE ANNUAL MEETING AGENDA

1. Opening Prayer & Call to Order
2. Introduction to Annual Meeting Presentation
3. Core Value: Radical Welcome
Spotlight: Evangelism
4. Core Value: Inspiring Worship
Spotlight: Organ Update
5. Core Value: Creative Education
Spotlight: Children's Report
6. Core Value: Service to those in Need
Spotlight: Outreach
7. Core Value: Connection to the Community
Spotlight: Stewardship
8. Financial Report
9. Election of Vestry Members
10. Honoring retiring Vestry Member, Andrew Gutknecht
11. Closing Prayer

Rectors' Report

A few months ago, on a quiet evening, we pulled out the Discernment Document you put together as a church back in 2015-16 as you were preparing to bring on a new Rector. When that document was written, we didn't know who you were, and you probably weren't expecting to hire two Rectors. We remember reading your profile, as we were wondering where we would go next. There was something about the way you talked about your church and what you wanted to be that drew us in, and, even though we thought it was a stretch, we applied. Then, we met three of the discernment members on the phone. Afterwards, we couldn't help smiling and knowing we wanted to continue. When another three visited us in Colorado, we were drawn in even more, and finally when we stepped foot in your sanctuary, and walked through Rittenhouse Square on a warm summer night, we were hooked!

We took this little nostalgic stroll through the Discernment Document to remember what you were looking for and why we were drawn to you three years ago. But also to remember what you hoped to be with your new Rectors.

We were struck by how many of your hopes have already been addressed or are in the works. We also saw great echoes in the information that we received when we conducted our Listening Session in October and November to hear from the community what they love about this place, and what they want to see happen in the next 5 years. It is a testament to the good discernment work that you did when you were looking for a Rector and why we wanted to be that Rector for you three years ago.

For our Annual Report, we'd like to walk through the hopes you had in the Discernment Document, the information we received from the Listening Sessions, what we have done together over these last three years, and what we are doing in the coming year to five years to begin to see these hopes and dreams become a reality. And, in order to remind us of the work and discernment we have done together in our first three years, we will lay them out in the context of our Core Values: Radical Welcome, Creative Education, Inspiring Worship, Service to those in Need, and Community Connections.

Core Value: Radical Welcome

Hopes from the Discernment Document:

The most resounding hope was that everyone would feel welcome, and that those who are welcoming would feel safe, authentic and centered in their faith. How to welcome people from all walks and stages of life in a genuine way. That fits with the desire to market ourselves to attract people to become a part of this community. You also saw the need to renovate the buildings and grounds to make them accessible to all.

What I love – Listening Sessions

Most people we talked to felt welcomed and good when they first came to the church, and they wanted to extend that same welcome to others, once they were part of this community. They also loved the

intergenerational and family ministries that were growing, along with the diversity of the people who come to church (and the addition of a woman rector).

What I Want to See - Listening Sessions

The participants saw the need to structure and emphasis on how we invite and welcome people into our community, and allow them to be connected enough to stay. The desire for an elevator and renovations for people to be able to access and use all parts of this space was strong. Continued intergenerational ministries and opportunities for the community to enjoy time together and connect with the outside community.

What we have accomplished:

In the Fall of 2018, we established the Evangelism Team, headed up by Program Director, Soozung Rankin, and Andy Gutknecht. Their first task was to work with the program Invite, Welcome, Connect (invitewelcomeconnect.com). They had three gatherings to work through each part of the program. We also invited the community into our space with our Open House after the Tree Lighting in Rittenhouse Square. There has been a genuine sense of welcome to all who come into our space on Sunday mornings, and newcomers and visitors have reflected they felt genuine welcome when they first came. We have also hired an Administrative Receptionist (as of the end of March) to make sure the church is open Monday through Friday.

What we plan to do in the next 1-5 years:

The Evangelism Team will continue its work of implementing structures and ways of inviting, welcoming and connecting to new members, visitors and the community. Our Vestry and Director of Operations will need to begin to focus on and plan for accessibility options and renovations that will open the space to more people. At the same time, we will be evaluating and inviting more of the community into our space – with the hope that inside our walls will reflect the diversity that we see in the Square every day.

Core Value: Creative Education

Hopes from the Discernment Document:

The top priority of the document was specifically named as ministry to children and families. The biggest hope for education was to expand the children, youth, and family ministry to engage the growing and shifting demographic in our immediate neighborhood. With that expansion, there was hope and plans for a full-time youth minister. Increase in adult education programs, emphasizing how to incorporate faith in our lives, and how to deal with conflict, was also a top priority. Finally, the desire was to market what we are doing so the outside world will not what we are doing.

What I love – Listening Sessions

The growth of the children's presence and ministry was a point of pride for many attendees. Parents reflected that they felt the children were becoming part of the life of the church and were given the space to grow into their faith. Adults who participated in the Connections group enjoyed the time and

space to talk about faith & spirituality in their lives and the intergenerational opportunities that take place both in and after the education hour.

What I Want to See - Listening Sessions

Many people wanted us to seriously consider opening our space for afterschool programing, and expanded family/intergenerational programs. Others wanted more programs for the church children – and for the church community to connect to the children. One attendee envisioned the older generation offering parent’s night out, being on call for working parents, and babysitting as needed.

What we have accomplished: With the hire of a ¾ time Program Director, whose main responsibility is to oversee family ministries, we have come close to the goal of the Discernment Document, and we have seen the growth in the number of children and families who are engaged in our programs and church. We also moved the Nursery and classrooms to the 2nd floor of the Parish House, put structure and policies in place to make the program safe and fun. Connections education hour allows us to all take a longer time to connect and learn together.

What we plan to do in the next 1-5 years:

There are many plans for the coming year, and we encourage everyone to read the Children and Family Ministry report below on the exciting things our Program Director, Soozung Rankin has planned.

Core Value: Inspiring Worship

Hopes from the Discernment Document:

The hopes for Worship were to continue the excellence you have come to expect at CHT – preaching, liturgy, music, and worship opportunities throughout the week. The Continued tradition of excellence and diversity in preaching and music. There was also a desire to have children and adults more integrated into the worship service and ministries that happen on Sunday. Finally, there was a desire to continue to be open to weddings for those who are not or will not become members of the church.

What I love – Listening Sessions:

The top responses to what I love about CHT had to do with the experience of worship, mostly on Sundays. These included: the Episcopal way of praying, the Child led service, the quiet reflection at 8:30, the people I worship with, the excellent choir music, the preaching, and the Prayer team.

What I want to see – Listening Sessions:

This could be distilled to the word “more” – more non-communion services, more interfaith services, more people coming to worship. People were excited to see the “new” organ installed and to begin to live into the opportunities that the organ may open for us. Finally, people were looking for liturgy that was approachable, yet formal, music that is singable, yet theologically rich.

What we have accomplished:

Early on in our time, we moved the healing prayer team to the healing prayer corner, which has opened up the time and personal touch that the team offers. Last year we moved away from a kid-friendly worship, into a child-led worship. The children are the leaders in almost every aspect of the service, including reading, creating and leading the prayers of the people, assisting with communion, acolyting, and sharing their musical talents with us. We've also begun to incorporate acolytes into the 11:00 service. This past year, Dr. John French, had the great idea of having the choir sit in the congregation for the first half and then come to the chancel after the peace. This has helped the congregation feel more confident in singing and connected to our wonderful musicians. Over all, we have strived to provide worship opportunities that are meaningful and connects to our lives, by offering multiple ways to experience worship, while still connecting to the Episcopal tradition that we all love.

What we plan to do in the next 1-5 years:

In the coming years, we want to open up the breadth of the worship experience for everyone – from all generations – continuing to integrate children, youth, and adults into the ministries that make up our worship service. We would like to have an altar made for the prayer corner, using the brass inserts that we removed with the Chancel renovation. We also hope to have the “new” organ installed this year, in partnership with Emory Brothers, The Wyncote Foundation, and Partners for Sacred Places!

Core Value: Service to those in Need

Hopes from the Discernment Document:

More than anything, the desire in the document was to get people directly involved in ministry, and move from a check-writing outreach to boots-on-the-ground. It was also clear that the renovation to the kitchen in the Centennial Room (and the room itself) was in need of renovation.

What I love – Listening Sessions

Probably the biggest point of pride we heard from people at the Listening Sessions is about our hands-on service to the community around us, including the Sunday LOVE Project, out hosting of the 12 step groups, and the Cookoff. For many this is a way to put their faith into action and act on their beliefs in a real way.

What I Want to See - Listening Session

There was a strong desire to expand the ministry to the community through more outreach, which would include the completion of the Centennial Room Kitchen. Some ideas included: Coffee shop where the proceeds go to outreach ministries, a separate room for 12 step groups, daily offering of meals. The other component was the desire to not forget the needs within the parish community and to continue to reach out for those who need pastoral care.

What we have accomplished:

In the beginning of 2019, we completed a total renovation and update to the Centennial Room Kitchen! This would not have been possible without the generosity of Jim Gatch, and his father, also Jim Gatch, and his company, Singer Appliance. If you have not seen it, you should check it out – it is beautiful. In our first year we happened upon a great organization, called The Sunday LOVE Project, and over a short period, we joined in partnership with them to provide sit down meals for anyone who wants a meal, and a weekly Greater Good Grocery Store, where people can find food staples, toiletries, clothes and shoes. Through that program, and their director, Margaux Murphy many parishioners and many college students from around the area join us each week to serve the needs of the community. It is everything you hoped for in your Discernment Document.

What we plan to do in the next 1-5 years:

In the coming years, we will continue our work with Sunday LOVE Project and the Cookoff, and continue to provide very low cost space for many 12 step programs. As we explore renovations to our space, outreach will be a top priority. The Outreach committee is seeking new ways to raise funds, and we encourage you to read their wonderful report below. There are some exciting ways for you to get involved, and in the next few years, the committee hopes to add to their focus advocacy and education around the roots of poverty in this city.

Core Value: Community Connections:

Your Discernment document expressed a clear desire to be more connected with the community – both through continuing the concerts and events that reach out to the community, and finding new avenues to connect. The restoration of the building (including the façade and stonework) were expressly mentioned, as well as improvements to the building and accessibility to all areas, which would allow us to connect to more of the community around us.

What I love – Listening Sessions

More than anything the Location and the physical space of our building is what people love about this place. There is a moment of awe that washes over people’s faces when they first walk into the space. There is also pride and encouragement for the community to continue to be a meeting place for the community and to expand our connection to the neighborhood space. And a delight that so many people from all over the city come to the concerts that use our space throughout the year.

What I Want to See - Listening Session

What we have accomplished

The Concerts on the Square and rental concerts continue. Gloria Collins, who has ably lead the concerts on the square for 15 years will retire at the end of the year. She has been a true gift to this community, and we are grateful for all she has done to connect us to musicians and the neighborhood. We have hired a Rentals Manager, who will put staff and structures into place that will help us to expand rentals and programs in the future. We have also hired a Marketing team to consult with us about marketing

ourselves and connecting to the community outside. We opened our space to the community for and Open House following the Tree Lighting in the Square. We have also had a complete structural review and are receiving proposals for the façade restoration. A group continues to meet to talk about the vision for the building, and how we might fund it.

What we are planning

In the coming years, we want to continue to reach out to those around us, and open our space. That will necessitate renovations, improvement, vision for what we want to do in our space. Much of the ground work is laid, but the earnest work will begin in the next year. This will also take dedication and commitment of time and finances from everyone within the community. We encourage you read the Evangelism report and the Stewardship report about ways we will open ourselves and how we might begin to accomplish our tasks of being the Christian Presence on the Square.

Finances:

While this isn't an explicit core value listed, finances will be a focus for us over the next five year. It was clear from the discernment document that you desired clear, transparent and responsible budgeting practices, and good stewardship/fundraising. We encourage you to read the finance report. Over the next five year we have made plans to reduce the over-reliance on the endowment, to make both strategic and economical decisions about money, and to increase revenues from both outside and inside the congregation. This is an exciting time to be your Rectors, and there is a lot of work to do. The work must come from all of us – not only the Vestry, and certainly not from only your Rectors. Together, as a community, we are on the verge of some amazing and exciting things. We hope you are excited as we are to be in this community at this time. Ever since we walked into your space, we could feel the Spirit's presence, deep inside us, and all around us. Over the past three years, that sense has only increased. Again and again, we discover the great talent that lies within this congregation, and the desire of the community to join us as we live into our vision. God is giving this congregation everything it needs to make its vision come alive. We are blessed to be a part of this great work with you.

We are grateful to be your Rectors,



The Rev. Rachel Wenner Gardner



The Rev. John Gardner

As a post-script, we will leave you with the qualities and characteristic you were looking for in your new Rector(s) (listed below). Since, we are not the type to “toot our own horn,” so to speak, we leave it to you to decide whether or not these were all attainable, and/or if we have succeeded in being some of them. The call to be your Rectors was resounding and unanimous from both of us, and we continue to feel blessed to serve you.

“What we see in our Rector: 1) Is an exceptional listener 2) Is a dynamic and engaging preacher whose sermons will resonate with the diverse congregation 3) Will guide the church with admirable management skills, delegate responsibility, and identify opportunities for growth while being flexible and resourceful. 3) Engages with church activities, Christian education, and outreach opportunities so that he or she will learn who we are as a people and lead us toward growth. 4) Will treat employees and lay persons with respect and have a gift for conflict-resolution. 5) Has experience implementing family, youth and children’s ministries. 6) Has a record of improving stewardship and implementing capital campaigns. 7) Is an insightful teacher and theologian with an honest and giving heart.”

A Letter from The Rectors’ Warden, Andy Gutknecht

Dear Congregation,

As I come to the conclusion of 5 years on the Vestry and 2 years as Rector’s Warden at the Church of the Holy Trinity, I’ve been reflecting on what a privilege and great honor it’s been. Working with our Rectors has always been a life-giving experience, and while I will remain involved in the ongoing life of the parish, I will miss our weekly meetings to discuss the business of the church and our strategic conversations about the direction of our parish. Partnering with our Rectors every week has showed me how much they love Jesus Christ and how much they love you, their parishioners. They work incredibly hard week in and week out and are constantly striving to shape and nurture this church into the Christian presence on the square. I encourage each one of you to express your thanks and gratitude for their hard work, and to encourage them on a regular basis in their ministry among us.

I’d also like to thank all the Vestry members, Volunteers, and Staff that I’ve worked with over the past several years, each of whom has devoted countless hours to visioning, budgeting, planning, organizing, coordinating, and praying. Without the contributions of each of these people, our congregation would be impoverished.

I won’t take time in this brief report to go into detail on the countless projects that this church has accomplished over the past 2 years, mostly because I know John and Rachel plan to address a fair number of them in their presentation, but I would like to speak to the overall direction of our parish. I believe our Church is on the brink of new beginnings in so many ways. We have a strong relationship with our Bishop and our Diocese, both of whom exhibit an inspiring focus on sharing the love and power of Jesus with the broader community. We are working more cooperatively with outside organizations to make much needed improvements and repairs to our building and to bring an extraordinary new organ into our space for worship, education, and the arts. Under the guidance of Soozung Sa Rankin, our Children and Family ministry is growing, and we are constantly looking for ways to incorporate our children into our regular worship. And the Adult Sunday School class, or Connections, seems to have the most regular attendance I’ve seen in years. We are experimenting with different forms of worship, whether it be child-led services, Evening Prayer with music, or Rite I language. In Outreach, we are getting our hands “dirty” instead of just cutting checks to outside

organizations, and the message that CHT cares and is active in the community is getting around. Recently I was catching an Uber after a Vestry meeting, and I told the driver I was coming from a church meeting, and he said “That church does great work in the community.” It’s moments like these when you realize your work is not in vain, and that people just may “see our good works and glorify our Father in heaven.” (Matthew 5:16)

While we have made tremendous progress, we acknowledge we are not “there” yet, and as with the Christian life in general, we must continually listen to hear where the Lord is leading us. Sometimes we have to re-group and back-track. Sometimes it feels like 1 step forward 2 steps back, but in God’s economy, nothing is wasted, and as we press forward trusting in God’s faithfulness and seeking God’s will in our lives – corporately and individually, I believe God will continue to use us to reach people with the incredible news of God’s love and faithfulness in Jesus Christ.

That leads me to the last thing I’d like to say as your Rector’s Warden...Despite all the changes we might implement and work we might do, we must always remember that in the end, it’s not about what we do. It’s about what God has already done in Jesus Christ, what God is doing through God’s Holy Spirit, and what God will do at the end of the world as we know it. As one of my favorite theologians, Kenneth Tanner, puts it:

“I would like to see Christianity as a beacon of the immeasurable and unchanging love of God for all persons and for the creation. To return to telling the story that God made every person in love and that God so identifies with humanity that God forever became human in Jesus. And yes, this Incarnate Love also humbled himself, submitted to our terror and murder, so that death might vanish from human nature, so that we might live forever in the kingdom founded not on power as the world knows it, but on the vulnerability that holds all things in life and in orbit, the energy of others-directed love and self-denial that ignites all stars in a hundred billion galaxies.”

That’s the Gospel or literally “Good News,” and my prayer is that our church community never stops finding new ways to tell the story – to ourselves, to each other, and to our City. Through the faithfulness of God’s Holy Spirit alive and working in each of us, may it ever be so!

Blessings,
Andy Gutknecht
Rector’s Warden

Organist/Choirmaster Report

This year’s annual report must begin with a tribute to Mrs. Betty Barbara Smart. For over forty years, Mrs. Smart has taken the helm of leading the choir in their Sunday morning coffee break. An incredibly remarkable presence every week at CHT, she was a wonderful singer and very astute musician. I am a better person having known her during my 28 years at CHT and will miss our weekly updates on

how the choir is progressing. Thank you Betty Barbara for all you meant to us! I am sure the heavenly choir is better off with your leadership and support.

The organ project is well underway although we do not see it happening in church. Pipes are being restored, structural integrity addressed, design for console and façade in discussion – all with an anticipated installation sometime this fall. We are very grateful to our colleague, Alan Morrison, chair of the organ program at the Curtis Institute, for his personal loan of our replacement organ during the interim.

2018 was a good year for the choir. Our choristers included - Meghan Cakalli, Gail Caruso, Patricia Conrad, Carl Ellinwood, John Goldsborough, Andrew Gutknecht, Kate Hoffman, Benjamin Leiby, John David Miles, Ellen Peters, Aimee Pilgermeyer, and Robert Rodgers. In addition to providing musical leadership at our Sunday 11 AM liturgies throughout the year, we also sang Holy Week and Christmas services. The Lessons and Carols on Christmas Eve is a highlight for the choir. In the fall we premiered a new anthem by Andrea Clearfield –Hannah’s Song. We continue to highlight the works of our composer-in-residence Kile Smith.

The choir welcomes new members and those interested in joining should contact me for further information. The choir rehearsals are Sunday mornings at 9:15 followed by a wonderful coffee hour at 10:30. I thank Benjamin Leiby, our assistant organist, for his dedication and musical contributions to our services. I am truly grateful to have someone of his talent on the music staff at CHT.

John French
April 2019
Organist/Choirmaster

Program Director Report

I feel I have settled in comfortably into my role on the pastoral leadership team. Each Rachel, John, and I know what strengths we bring to the table and seem to work well as a team. We share the same vision and continually put things through that filter and use those lenses to provide leadership. My time and energy seem equally divided into these two areas:

- I Families and Youth
 - 9:30 am Connections Children’s Sunday School Classes
 - 9:30 am Child-Led Service first Sunday of each month
 - 11 am Story and Craft/Activity Time during worship
 - Youth leadership with our Diocese (attending Youth Leader Plenary meetings) and Diocesan wide youth events (i.e. Bowling with the Bishop)
 - Developing a music program for children and youth.
 - Encouraging and coaching our youth as leaders.

- (Please see the Families and Youth Report for progress and future plans.)

II Invite Welcome Connect - Evangelism

- Collaborating with Andy Gutknecht as co-leaders in all efforts Evangelism related. (Please see our IWC Evangelism Report for progress and plans for the future.)

- Meeting, greeting, connecting with new worshippers on Sundays at all services and getting them connected to church resources including our Rectors if needed.

- Making meaningful connections with current members and helping each other make other meaningful connections.

- Meeting with Rachel about resources we will be needing after we have settled on a marketing/PR plan so we are creating a consistent message for our community.

- Teaching and training, modeling and coaching all to be a part of Evangelism.

- Building excitement around making Evangelism critical to the growth of our church. It feels like a joy instead of a chore, and no longer for a small handful of people.

We are moving towards our hopes and dreams to be a resource to our neighborhood and community. We successfully created an event for the community during the One Book One Philadelphia city-wide program. Members of our church and a very diverse group of guests in the community came together and enjoyed an evening of creating, in our pop-up Maker's Space on the first floor of the Parish House. It feels as though we are a "lab." I feel we have freedom to experiment and explore the potential of our leadership, space and resources. The sky is NOT the limit. As visionary leaders, we know we sometimes see a target that most may not see, but we pray all may realize and benefit from in the future. As a program staff member, I received support from Rachel and John to attend the Diocesan First Aid Mental Health Training in Summer 2018 and hope to provide some resources to our church so that we are better equipped to handle some challenging situations. While the tasks in my portfolio are fairly well defined, I am also available to assist where needed. Our team has structure and framework, without feeling handcuffed. It has been a pleasure to be a part of the team.

Soozung Sa Rankin

Program Director

2019 Annual Report: Property Committee Rick Seifert

Thanks to Bevan Lawson, Andy Gutknecht, John Gardner and Margaret DiPinto for their tireless work, serving on the property committee. Much has been accomplished this past year and a thorough report was submitted by Margaret P. DiPinto detailing improvements to the CHT building plant.

Director of Operations Report 2019 Annual Meeting

My day to day responsibilities as the Director of Operations include:

Property Maintenance:

As Director of Operations I am responsible for the maintenance needs of the property owned by CHT, including: The Church, the Parish House, and the Rectory. Briefly, this includes:

1. Routine schedule for maintenance

2. Evaluation of needed maintenance and fixes
3. Execution and completion of projects – soliciting and supervising professional work, as necessary
4. Purchasing all necessary supplies for cleanliness and safety of the property

Liaison to Property Committee:

In this capacity I participate in the Vestry Property Committee and report to the Committee on the condition of the property.

My role within this committee is to:

1. Compile a list of repairs, needs, and issues of the property;
2. Prioritize and arrange for the completion of necessary projects;
3. Coordinate with chair for monthly meetings.
4. Schedule and oversee repairs and maintenance decided by committee.

Since last year's annual meeting the following projects have been started/are ongoing or have been completed:

1. Removal of the Gallery Pipe Organ was completed last summer, and a review of the structural soundness of the gallery was completed in February 2019 by Amy Rivera and Adam Dieffenbach. We do not have a date for install of the new organ, but believe it will be later this year.
2. A new air conditioner and air handler was installed by O'Reilly last summer when the old unit completely failed.
3. The Centennial room bathroom was redone and fixtures upgraded by members of the 12 Step Programs with their labor and financial contributions from those groups and CHT.
4. The Centennial room kitchen was completely renovated over a period of 3 months. Outreach assumed the major expense of this work, but contributions were made by the Sunday Love Program and Muslims Service.
5. The inspection of the façade of the church and buildings was completed last year and Armor Masonry was engaged to remove the loose stone and debris. That project was completed in November, 2018.
6. Klein & Hoffman have been hired to represent CHT in the façade restoration project and they have already started work. They will put together the necessary documents required to solicit RFPs from firms capable of handling the job.
7. Façade Inspection and survey of west wall is being handled by Ambric Technology Corporation (referred to us by Christopher Stromberg) to stake out the property boundaries of the west wall, which will determine CHT and Parkway Corporations % of responsibility for repair of the façade of that wall.
8. Upon reviewing the cost of the steam heat here at CHT, we learned that there are a total of 39 traps in the system, and 12 traps are failing, with one trap losing 60% of steam. The failed traps have now been replaced and I am waiting for a proposal to replace a second radiator coil which has been leaking and is losing heat. These measures will help to keep the costs for heating the church and parish house within budget.

9. SmartWatt and PECO have replaced most of the light bulbs/tubes in the Centennial Room; Church and the Parish House with LED bulbs/tubes which will immediately start to save us money. Additionally I have requested pricing to install new ceiling fixtures for the Parish House in a style to blend with the existing décor.
10. Our electric supplier was switched to Nordic Electric effective March 1st of this year which will also result in a saving on our PECO bills.
11. Repair of front steps to church and railings. We have received proposals from Northeast Iron & Fencing for repair of the railings, and Armor Masonry to replace the steps. Armor has submitted 2 samples of stone for our approval. Please note, Armor estimates it will take 3 weeks to repair the steps, and both sets of doors will be removed during the work. We will need approval from the Historical Commission to proceed which entails submitting a building permit application and plans. We would like to begin the work the week of May 27th because of a busy concert and wedding schedule the remainder of the year. This work is covered under our insurance policy.
12. The wooden decking at the entrances to the Centennial Room has been replaced with tempered wood.
13. We have engaged Bennett Composting to handle the waste food from the Sunday Love Program. Sunday Love will bear the cost for this service.
14. For the second year we submitted an application to the Diocese for a grant to redo our Parish House kitchen, and unfortunately we were not successful in our efforts.

Staff & Vestry Coordination for Events and Programming

I am responsible for communicating with staff and Vestry about their needs for programming and their use of the property.

Parish Administration

These responsibilities have been handed off to our Administrative Assistant/Receptionist, Leda Milazzo which will allow me to concentrate on my tasks as Director of Operations.

Respectfully submitted
Margaret DiPinto, Director of Operations

Stewardship Report

Generosity at CHT

God is open.

“Open” is a word that characterizes our leadership here. We have opened our doors to the poor and homeless; we’ve opened the finances to scrutiny and also to the new idea of hope, we’ve opened the building to new use as a community space. We are opening up long-held and jealously guarded ministries to new people. You get the idea.

We want to open up the idea of giving as a relationship. God is generous, and we can live in a way that reflects that generosity. We would like to open our congregation's conversations about money to a year-round experience. Our learning, praying, and teaching about personal and corporate finance will have a pattern; it will ebb and flow throughout the year.

Lay leaders will model generosity and openness by sharing themselves publicly—in newsletters, in brief announcement testimony, in showing if they prefer not to tell. These regular bits will eventually be part of our lives in the church. When we tell part of our story, we open ourselves; we share a precious part of our history. It is as sacred a gift as any ministry or financial pledge.

Ministry heads will rotate joining The Welcome table and being available at coffee hour. They'll be in the spotlight to invite, but will also know the other ministries. We don't all know the specifics of each others' ministries, but we do know who and how to ask.

Evangelism (Invite-Welcome-Connect) will open members and visitors to the idea of a web of relationships by creating a natural, low-maintenance, low-anxiety habit of communicating regularly. We will help build your confidence to be part of this "generosity network" by making regular connections with a small group of parishioners and visitors you don't already know well. This would be an easy contact--a call, coffee, lunch, stroll around the Square--made regularly. These are the kinds of connections that cement relationships.

We open the concept of worship by opening up the prayer book, exposing the congregation to the breadth of it. We will do special new things (like Maundy Thursday this year) and keep what really resonates. Many of the "new" concepts will come from ancient tradition, adapted to our modern circumstances.

We open up the sanctity of the wallet through formation. We will improve education about planned giving, biblical examples of abundance and generosity, and study other congregations' models. We want to remove the fear from money and begin to build an association of money with God's generosity and power.

The role of healing our financial life is held by the clergy and the congregation. When we (together) conduct our year-round giving campaign, we will do more than ask for money. We ask for, inspire, and build more connection.

In many churches across the country, the idea of a stewardship campaign provokes a number of reactions--many of them are not conducive to a healthy financial life. "Good thing someone else is handling it." "Is it that time of year AGAIN?" "I'll help out, but I don't want to call people or talk about money." We want to help you build an inspirational, year-round conversation about giving. We want to help you build a way of managing sustainable, generous, and open church finances that flows from an open, thriving congregation. The two are dependent upon each other.

Over the course of the next several years, the leadership of this church will be asking for your help in transforming our financial practices. You have talents and gifts that are essential for this church to thrive. We are excited to transform giving and money management at CHT from a numerical transaction to a life-giving, God-centered relationship.

The Rev. John Gardner
Rector

Finance Committee Report

The big change in 2018 for the CHT Endowment was the change in investment manager for the over \$ 7 million fund. The previous manager, Goldman Sachs, was replaced by PNC Investments effective July 1, 2018. While we are grateful to GS for recommending to the vestry back in 2009 a greater allocation to equities (after the market downturn), we decided to look at the market place for a local manager that could provide lower fees, consistent in-person quarterly reporting, and more transparent performance reporting. As a result, we invited eight local well established firms to participate in a 45 question Request for Proposal (RFP) which reviewed criteria such as investment: people, process, performance and research capabilities. Communication was also very important. We invited eight firms to participate in the RFP, six firms responded and we invited three firms in for an interview and final presentation. Ultimately, the Finance Committee chose PNC Institutional Investments by a unanimous vote,

Clear and open communication with the CHT community regarding finances and the use of the endowment funds for operations was another important initiative in 2018. As part of the "Listening" sessions conducted by John and Rachel, consultant Greg Maughan discussed how about 2/3 of funding for annual church operations comes from the endowment. And that while a prudent withdrawal from the endowment each year is about 4%, our practice historically has been closer to 7%. Long term, an annual withdrawal of this size is not sustainable. As a first step in 2019, we have budgeted a withdrawal of \$532,000 vs. a withdrawal of \$600,000 or more the last several years.

We came in under budget in 2018 (with a large assist from the endowment). Annual 2018 Financial statement is enclosed.

Jim McElwain
Accounting Warden

Financial Report
The Church of the Holy Trinity
Statement of Financial Position (Balance Sheet)
December 31, 2018, 2017, and 2016

	<u>2018</u>	<u>2017</u>	<u>2016</u>
ASSETS			
Current Assets			
Cash Accounts	274,896	25,984	24,583
Endowment Accounts	6,810,362	8,158,205	8,139,402
Total Current Assets	7,085,258	8,184,189	8,163,985
Property and Equipment (net of appreciation)			
Church	1,663,557	1,489,842	1,473,100
Organ (work in progress)	445,941	8,700	-
Furniture & Fixtures	28,064	8,615	72,415
Equipment	22,141	28,559	1,756
Rectory	678,637	696,151	717,224
Total Property and Equipment	2,838,340	2,231,867	2,264,495
Total Assets	9,923,598	10,416,056	10,428,480
LIABILITIES AND NET ASSETS			
Current Liabilities			
Contributions due to other entity	520	-	659
Loan Payable	20,000	20,000	20,000
GS Margin Account	-	-	256,150
Total Current Liabilities	20,520	20,000	276,809
Total Liabilities	20,520	20,000	276,809
Net Assets			
Beginning Net Assets	10,396,056	10,151,671	10,274,923
Change in Net Assets	(492,978)	244,385	(123,252)
Ending Net Assets	9,903,078	10,396,056	10,151,671
Total Liabilities & Net Assets	9,923,598	10,416,056	10,428,480

The Church of the Holy Trinity
Revenue and Expenses for Three Years
2018, 2017, 2016

	2018	2017	2016
Revenues			
Operating Income			
Contributions	255,606	264,546	262,252
Rentals (Meetings, Concerts, Rectory)	52,661	48,886	33,365
Parish Programs (Music Committee)	6,594	6,086	6,494
Wedding Ministry Income	20,955	12,767	20,850
Miscellaneous	335	7,776	113
Organ Grant/Contributions	457,405		
Total Operating Income	793,556	340,061	323,074
Endowment Support			
Investment Interest & Dividends (See Note 1)	155,594	205,274	251,123
Portfolio change in market value	(527,903)	564,343	188,010
Archambault Income	61,608	68,725	69,923
Music Endowment Income	6,967	8,420	8,363
Endowment Income	(303,734)	846,762	517,419
Total Revenue	489,822	1,186,823	840,493
Expenses			
Clergy Expenses	199,423	177,871	189,992
Music Expenses	95,946	106,710	104,716
Staff Expenses	172,307	178,325	134,763
Office Expense	96,315	116,082	88,557
Programs			
Community Outreach	4,462	19,384	24,924
Christian Education	9,605	6,593	4,346
Trinity Central	-	-	24,093
Communications & PR	3,873	3,104	5,706
Parish Life Events	3,748	8,946	10,654
Concerts on the Square	12,000	10,654	10,926
Altar Expense	1,157	1,472	4,138
Altar Flowers	4,482	5,222	7,565
Stewardship	540	1,122	2,048
John Bohlen Lecture	-	-	2,668
Other Initiatives (includes Rector Search in 2016)	6,351	7,214	40,954
Total Program Expense	46,218	63,711	138,022
Building Expenses (See Note 2)	176,320	105,483	155,107
Diocesan Support	73,500	69,748	31,000
Investment Expenses	37,651	40,832	41,602
Depreciation (See Note 3)	85,120	83,676	79,986
Total Expenses	982,800	942,438	963,745
Change in Net Assets	(492,978)	244,385	(123,252)

Note 1 - Withdrawals from the Endowment in excess of the dividends earned were as follows:

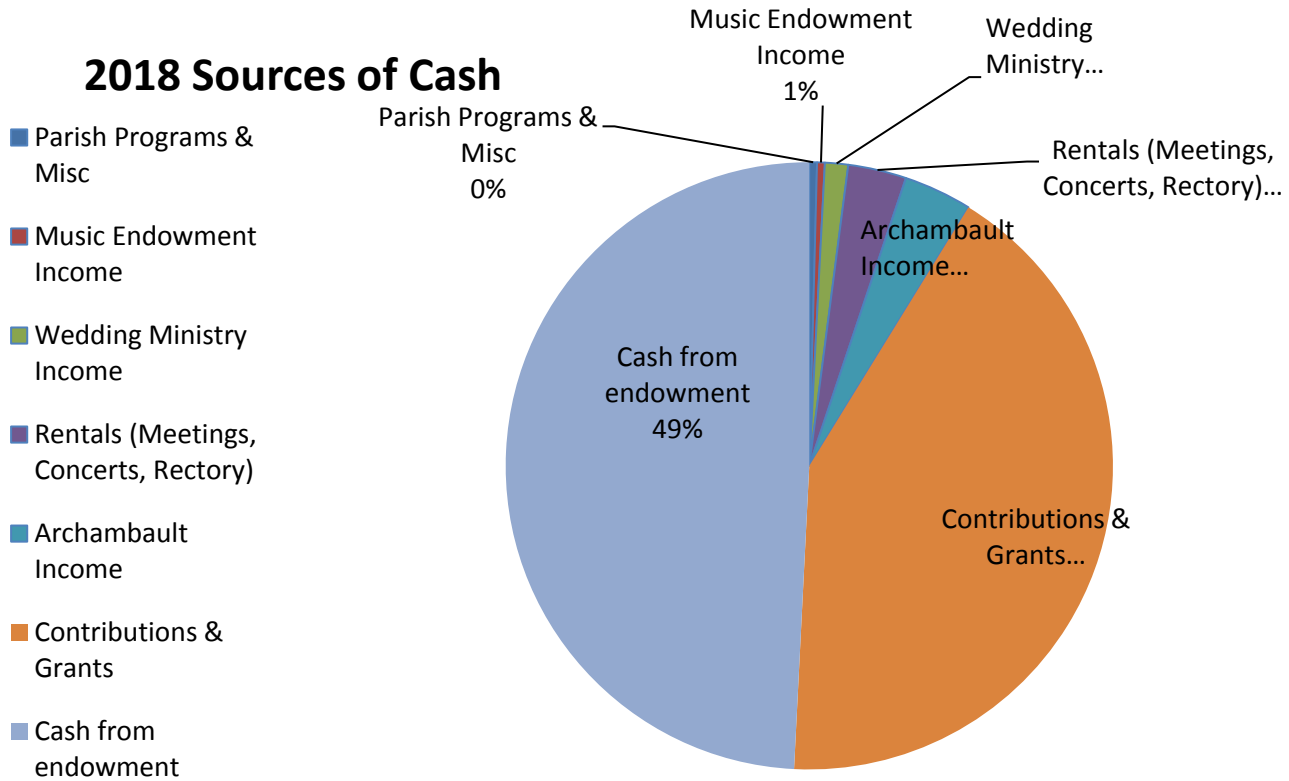
\$679,406 in 2018, \$523,236 in 2017, \$315,079 in 2016

Note 2 - The following expenditures (not included in expenses) were capitalized:

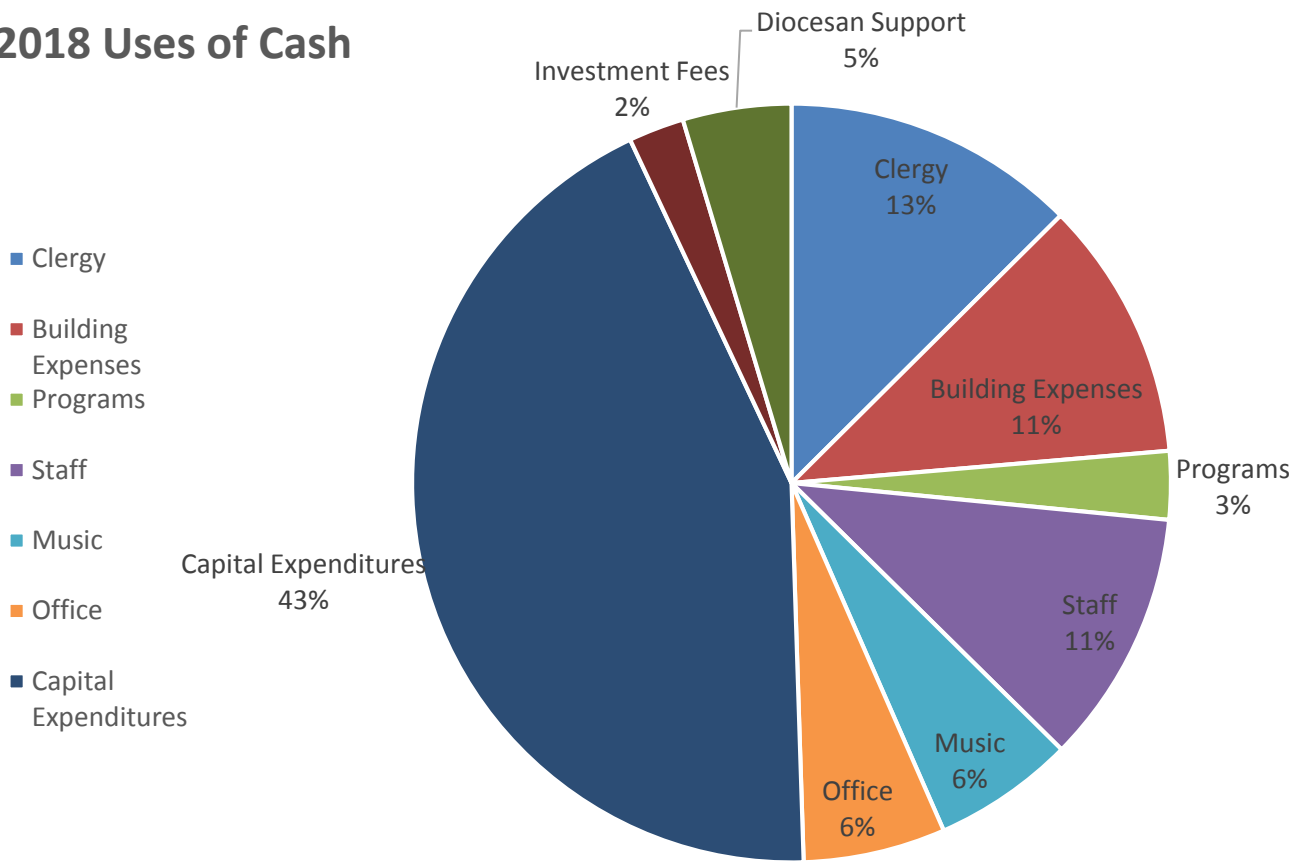
\$691,591 in 2018, \$51,048 in 2017, \$68,060 in 2016

Note 3 - Depreciation is a non-cash expense.

2018 Sources of Cash



2018 Uses of Cash



**The Church of the Holy Trinity
Budgets
Four Years: 2019-2016**

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<u>Revenues</u>				
Pledges	235,000	220,000	205,000	250,000
Regular-non pledge	32,500	25,000	18,000	15,000
Plate Offering	11,500	9,500	9,500	15,000
Other Contributions	55,000	14,000	14,000	15,000
Organ Fund	300,000	-	-	-
Archambault	50,000	50,000	69,000	50,000
Reinvestment Fund	250	1,480	1,480	2,000
John Bohlen fund	2,500	2,400	2,400	2,500
Music Endowment Income	7,000	8,000	8,400	8,000
Meeting Rentals*	25,000	15,000	15,000	22,000
Concert Rentals*	55,000	20,000	20,000	22,000
Rectory Rent	-	-	-	15,000
Concerts on the Square	10,000	6,000	6,000	6,000
Concert Sponsors	15,000	-	-	-
Outreach Event Revenue	5,000	10,000	-	-
Wedding Ministry Income	20,000	9,000	9,000	32,000
Other Events & Miscellaneous	500	400	-	2,000
<i>Draw from Endowment</i>	<i>532,000</i>	<i>835,101</i>	<i>625,634</i>	<i>418,483</i>
Total Revenues	1,356,250	1,225,881	1,003,414	874,983
<u>Expenses</u>				
Clergy	211,500	213,806	234,016	225,248
Music	101,289	102,870	103,743	102,743
Staff**	233,839	194,545	195,060	126,942
Office	135,100	91,100	79,685	65,700
Parish	81,250	75,500	70,000	31,500
Program**	96,560	110,060	97,810	109,950
Building Expenses	158,500	167,500	167,600	157,700
Building Improvements	500,500	220,500	10,500	5,200
Investment Expenses	34,000	50,000	45,000	50,000
Total Expenses	1,552,538	1,225,881	1,003,414	874,983
Net	(196,288)	-	-	-

**Trinity Central Expenses moved from Program to Staff in 2016

Jane Lindemann, Parish Accountant

Outreach Report

This past year CHT continued to solidify its relationship with the Sunday Love organization, which began in 2017. The Church offered its Centennial Room for Sunday Love's twice-weekly free meals (Sunday evenings and Monday mornings) and weekly food pantry "Greater Goods," both of which offer invaluable support to our neighbors who live on the economic margins. Around 54 people per day are served nutritious, freshly prepared meals, seated at our round tables in an attractive and dignified environment. As word has gotten out about Greater Goods, the numbers of people coming has continued to rise. Currently over 80 people each week are able to select from fresh vegetables and nonperishable food items and also obtain clothing donated by Sunday Love supporters. Meals have been partially supported by a grant from the City of Philadelphia. In addition to providing facilities, CHT has contributed volunteers, money, and in-kind contributions. The Outreach Community also contributed \$1,000 to fund Sunday Love's support for persons in addiction to obtain IDs necessary to enter treatment.

Improvements and upgrades to the Centennial Room kitchen were necessary to meet city codes for food preparation sites. The Outreach Committee decided to devote a major portion of its 2018 budget to fund the renovations. Sunday Love contributed \$5,000 from its own funds. Changes include installation of new industrial-grade stove and dishwasher, separate sinks for hand-washing, food preparation, and dish-washing as required by code, and improvements to areas for food preparation. Construction began late in 2018 and the new kitchen was available for use in February of this year. The Outreach Committee would like to offer special thanks to the Gatch family and their company Singer Construction, who planned the renovations and provided all equipment at cost, and John Gardner and Margaret DiPinto for all their hard work in overseeing construction.

During 2018 CHT also opened the Centennial Room kitchen early on Sunday mornings to the Muslims Serve organization. Its volunteers prepare meals that are delivered to shelters and feeding sites. We offered our facilities free of charge; the organization pays rent at other facilities estimated at \$1,000 a year. This year, however, the organization contributed \$1,000 to CHT to help with construction costs. During the winter, when overnight temperatures are forecast to fall to dangerous levels, the City of Philadelphia typically declares a Code Blue, in which it seeks to bring inside all homeless persons sleeping on the streets. Because of a shortage of emergency shelter space this winter, CHT decided to team with Sunday Love to offer overnight shelter in the Centennial Room during Code Blue emergencies. We opened on 4 separate nights, providing shelter to a total of 60 people. Volunteers from both organizations were on hand from 9 pm to 6 am to oversee guests, who slept on blankets provided by Sunday Love. While CHT does not feel that it has the resources or calling to run a permanent shelter, we did feel that we should step in to offer aid on a temporary basis. The Outreach Committee is considering purchase of washable cots and plans to compile a roster of interested volunteers to be prepared for Code Blue events in the future.

Under the leadership of Peter Ryker, CHT has continued its longtime program of preparing frozen meals that are distributed to homebound individuals through the organization Food for Friends. Peter and several other volunteers cook the food ahead of time and an average of ten volunteers from the congregation stay after the 11 am Sunday service to pack it into trays to be frozen. In 2018 they met ten times and produced a total of around 1000 meals. Each occasion provides an opportunity not only for members of the community to make a contribution but to get to know each other.

The Rummage Sale planned for July 2018 was cancelled because its scheduled date conflicted with construction work to remove the old organ. The 2019 Rummage Sale will be held April 6.

On November 10, CHT teamed with the Seamen's Church Institute of Philadelphia and South Jersey for the first Philly Ship Run 5K at the Navy Yard. Some 100 runners competed, including a number of CHT members. CHT was also well-represented among volunteers. Our share of the net proceeds was around \$1700. We will not be officially partnering with SCI for this year's event but expect to actively support it with volunteers.

On November 27, 2018, Outreach partnered with the new Invite/Welcome/Connect committee to host the first CHT Open House in connection with Holiday Lighting Ceremonies on Rittenhouse Square. Sale of cookies brought in \$345 and more importantly the event introduced the church to new faces from the neighborhood. We were especially pleased to provide a venue for craftspeople among the Sunday Love community to exhibit and sell their wares. CHT even featured prominently in a piece on Giving Tuesday on ABC's local evening news.

Most of the 2018 Outreach budget was devoted to the kitchen upgrade. As a result, we were not able to make contributions to a number of worthy organizations as in the past. We plan to resume these contributions in 2019.

INVITE WELCOME CONNECT (IWC) Report

Since our last Annual Meeting in spring 2018, we have continued to shape the efforts of Evangelism by using Mary Parmer's "Invite Welcome Connect" program (www.invitewelcomeconnect.com), used successfully across the country in Episcopal churches. Everything we have learned is fairly intuitive, and yet it's been extremely helpful to put the ideas down on paper and "formalize" them to ensure they are implemented consistently. Some ideas were easy to implement quickly. Others will take some time. But they are all doable, and we approach this with great enthusiasm!

First and foremost, we redesigned the leadership structure. Soozung, staff person, and Andy, parish member and Rectors' Warden, came together as co-leaders in summer 2018 to map out a plan for being a church that is more INVITING, WELCOMING AND CONNECTING -- both amongst ourselves within our walls and with those who visit. We recognize there are many reasons why people walk

through our doors, and our prayer is that all will be blessed and welcomed into the broader Church, even if they choose not to become ongoing participants at CHT.

We spent October 2018 to March 2019 meeting three times to view and discuss Mary Parmer's video series on INVITE WELCOME CONNECT. One evening per topic provided an opportunity to view the video and brainstorm ideas with volunteers from our church community, who acted as consultants, offering their insights on how to apply Mary Parmer's ideas to our particular church. We'd like to express our most sincere thanks to everyone who participated on these 3 evenings and gave of their time and experiences to shape our IWC program.

One thing we learned early on in our discussions was that, while we thought we were friendly and warm, we had been primarily interacting with those we already knew. We needed to find new consistent and organized ways to reach new attendees or visitors with information about the Christian faith, the Episcopal tradition, and our programs. In the past we had left Evangelism to a small handful of people, and that is a surefire way not to grow.

One of the first ideas we implemented was to create a Welcome Table, which serves as a meeting spot for existing members and visitors. Guests meet for tours, sign up for activities, to receive information (including an events flier which we hope to publish quarterly), and to chat with IWC volunteers, who share more information about the church and offer warm introductions to other parishioners.

We've also been looking for ways to take advantage of community events in order to meet and talk with people who wouldn't normally come to church. We hosted an Open House during the Rittenhouse Square Holiday Tree Lighting. To promote the event, we created a postcard and moo card (business card size marketing piece). We are doing the same for Holy Week and hope to have an engaging team available at the Welcome table during the Rummage Sale to reach those in attendance. Finally, we are being more intentional about "training" each other to be more inviting and welcoming. Each person has something to offer, and evangelism will look and feel different for each person. Being more comfortable with reaching out to guests is our goal, so we are moving forward and approaching new people in "twos" as Scripture instructs. This has proven to be fruitful. We have more to offer with another than approaching people solo. It's makes conversation easier. Learning from each other how to start and gracefully end conversations and transition from end-of-service to getting contact information has been helpful. We have discovered that making connections is not as intimidating as it may seem. It feels like we are more prepared to work together and not just leave evangelism to a handful of people.

Our next step is to plot out a tracking system for new attendees/visitors and to create an ongoing IWC Team by summer 2019. This will allow us to branch out and expand our efforts in a manner that feels healthy, whole, and healing. We are excited to meet with our new marketing and PR team in the spring and to put a system in place that allows everyone to use their gifts in a consistent and organized manner. We truly feel blessed to be a blessing and are thrilled to have movement in a critical part of

church life. We know others will be blessed too. We encourage everyone to learn from this practice of inviting and welcoming and to find their own unique way to get involved.

Co-leaders Soozung Sa Rankin, Program Director and Andy Gutknecht, Vestry Rectors' Warden

Family and Youth Report

We are now in year two of our new schedule for Sunday mornings. We feel it is still working well for our families. Most families stay for more than just one hour. This means, they are attending as a family to attend the 9:30 am Connections Sunday School hour for all ages, including an adult education class, and then staying for the 11 am worship service.

Our 6th graders and up, are treasured leaders, helping with the younger members of our church. They are acolyting as well as helping wherever needed on Sunday mornings and with programs in general. We are on the brink of having a more consistent group of tweens and teens and look forward to giving them an opportunity to mix and mingle and be in a safe space to talk about issues related to their developmental stage in life.

We are careful about those who spend time with our children and youth, recruiting only those we feel would be wonderful healthy leaders and mentors. Of course, this proves to be a challenge as we don't always want to rely on parents. Parents and their children/youth benefit from being apart from each other from time to time. We respect and encourage this, and we never allow just anyone to join our leadership team. This means, it is imperative I spend time making connections, vet potential leaders and invite them to join our leadership team if appropriate.

We are preparing for a burst in attendance age 10+. We need to have everything in place for such a burst and must function like a much larger organization now, instead of waiting. We are an urban church with many potential children and youth on our roster! We are up for the challenge of preparing and pro-acting instead of reacting.

We will be focusing on Safeguarding Our Children Training provided through the Diocese, establishing more guidelines, tweaking our policies, and creating rules and regulations so that we feel safer knowing boundaries are being set and followed by all. This will require more staff (paid and volunteer) on Sunday mornings and whenever we have programs for children, such as providing child-care for children of Vestry members during meetings.

We are proud of starting a Children and Youth Handchimes Choir by acquiring a three octave Malmark set. They made an appearance Christmas Eve playing O Little Town of Bethlehem to celebrate its 150th anniversary, and also played on the first Sunday of Lent for the Great Litany procession. Our children

and youth continue to provide special music for the Child-Led Service once a month, and we are going to bringing back the guitar choir for Holy Week and possibly start a children and youth choir.

This October 2019, we're hosting a showing of the documentary Screenagers about digital citizenship, (inter) net etiquette and screen time habits of our tweens and teens. This is not about how to avoid it completely, but how to navigate it so that it is healthy for all in the family and community. This will be free and open to the public. It feels good to be a resource to our community beyond Sunday mornings.

While we may be the fearless leaders, we are following the energy of the children and youth to create a meaningful ministry for all to benefit. We continue to embrace that our children and youth are not just the leaders of tomorrow, they are indeed the leaders of today.

Soozung Sa Rankin
Program Director

Lectors Report

Lectors (8:30 AM Service)

We have a great team of lectors for the 8:30 a.m. service: Christopher Labonte, Katie Castiglione, Michael Castiglione, David Richards, and Shreve Simpson. At the 8:30 service the lector reads both lessons and leads the congregation in reciting the Psalm.

Special thanks to:

Reauchean Williams, who serves as Intercessor every Sunday!

Christopher Jungers, 8:30 lector Emeritus!

Please email Esha Bhatia at ebhatia01@gmail.com if you are interested in joining our team!

Lectors (11:00 AM Service)

Lectors read the lessons and prayers of the people at services on Sunday, Holy Week, Christmas, Christmas Eve, and Thanksgiving. CHT has a large group of volunteers serving as lectors at the 11:00 AM service. If you are interested in serving, please contact Jeannie Welsh (welsh@lasalle.edu).

Thanks to all who have served this past year.

Emily Casey, Gail Caruso, Margaret Dowling, Sally Griffith, Andy Gutknecht, Christina Hui, Josh Karstendick, Ben Leiby, Greg Maughan, Jim McElwain, Marshall McMain, Madelyn Mignatti, Anita Nicholson, Nancy Pontius, Lucia Terrazzer, Peter Ryker

Acolyte Report

Our acolyte team for the 11:00 service is a strong and dedicated group of people. We have some acolytes who just joined, and others who have served CHT as an acolyte for 10 years and more. We have plans in the works over the coming months to increase recruitment and expand our numbers. I am grateful to work with such wonderful volunteers.

Many thanks to Amy Perkins, Jason Sagle, Ethan Lambert, and Ava Lambert who regularly organize and serve as our acolytes for the Child Led Service every month!

-Nancy Pontius

Flower Committee Report

In 2018, the Flower Committee provided floral arrangements for the First and Last Sundays after the Epiphany, Palm Sunday, Maundy Thursday, the Sundays of Easter season, Pentecost, Trinity Sunday, and most Sundays during October and November. We used plants rather than floral arrangements most weeks during the season of Epiphany and over the summer months. The team in 2018 included Margaret Dowling, Melissa Monjar, Sally Griffith, Gail Caruso, Anne Marie Rhoades, Andy Gutknecht, and Ben Leiby. Eleanor Deacon and Pat Deacon helped to organize supplies and order and arrange flowers for the special displays at Easter and Christmas. Many members of the congregation also assisted with the greening of the church in preparation for Christmas.

We are always looking for new people to join our team. Those with or without previous experience are welcome to join us. If you have an interest, please let one of us know, contact the church office, or just consider joining in for Easter 2019 on April 20 at 9 a.m. We will be delighted to have you.

Healing Prayer Team Report

We experienced a major change this fall within The Healing Prayer Team. Patricia Deacon stepped down as coordinator and now Melissa Monjar has taken over in that role. After many years serving in this leadership position we miss Pat dearly but trust God in His timing!

A team of two members and one clergy person continue to serve in the Prayer Corner during communion and are available after service. We lay our hands on the person's shoulder and or not anoint their forehead with blessed oil. This a very scared and confidential time for all of us sharing in this experience! This has become more intimate than when we previously prayed with the clergy for people at the rail during communion time. It is an honor and privilege when prayer requests are shared with us. We appreciate the vulnerability that is very often felt when a person shares something so personal and it is NEVER taken lightly or for granted!

We believe being a member of our team is a "calling" from God. So if this is something you feel in your life please let us know by speaking with Rev John Gardner or Melissa Monjar so there can be further prayer and discussion. The Team gets together periodically to share our experiences about what has occurred in the corner. We try to always to be open to His leading in this ministry. We plan to have a yearly retreat that is held on a Saturday in our Parish House.

Our current team members are: Ashley Del Bianco, Alisa Hofman, Simson Hui, Ben Laricca, Patricia Lewis, Peg Mertz, Linda Mitchell, Melissa Monjar and Kathy Greene is just beginning the process of being part of our team.

In Him,
Melissa Monjar
Healing Prayer Team Coordinator

VESTRY NOMINEES for 3 Year Term

Oscar Gunther

(1st Term – filled 3 months of open term 2018)



Oscar is a senior technology project manager at TD Bank with over 20 years of management experience in financial services. He and his family (who are infinitely better than he is) have been members of CHT for over nearly 10 years.

Madelyn Mignatti (1st Term)



The Church of the Holy Trinity is my church home and sanctuary. Each time I walk through the red doors I feel like I'm in sacred space and I feel blessed to have CHT in my life.

I had been coming to CHT for years as a concert-goer, and one Sunday in 1987 I stopped in to experience a service and it felt very special. The church's brochure listed all the activities and my curiosity was aroused by listing of clubs, including a drama club! Always have wanted to be a "star" I kept the brochure and when I did join CHT in 1988 I worked on the drama club. In

1991, I was received into the Church and have been a member ever since. I have participated in many activities, especially around music in the church, and served in the vestries of The Rev. Terence Roper and Alan Neale. Currently, I usher, help with Altar Guild and am a Lector.

A Philadelphian since birth, I attended public schools and graduated from the University of Pennsylvania. Before I retired I was a psychotherapist and certified addiction specialist in private practice in the Rittenhouse Square neighborhood. I was a member of the SAS at Penn and am currently a member of the Advisory Board of Friends of Curtis.

It would be my privilege to be on the Vestry at this time. My interests are the installation of our organ, as soon as possible, renewal of the church's exterior and new member development.

Gordon P. Henderson (1st Term)



I have been teaching Political Science at Widener University since 1986. My wife Maggie Mund and I have lived in Center City since 1987 where we raised two children, now in their twenties. Both were baptized at CHT. In addition to institutional memory, I would bring to the Vestry of CHT a deepening appreciation for the place of the Church in my life and in the City. I have a strong and long-term commitment to the place of music at CHT. Having served on the Vestry as well as on countless academic committees, I know something about that kind of decision making. Finally, I think CHT has the right leadership for the exciting opportunities and significant challenges in its future. I want to be a part of moving CHT forward.

Jim McElwain, Accounting Warden (2nd Term)



CHT offers me so many opportunities for spiritual growth: a beautiful liturgy with inspiring and challenging sermons, a wonderful music program, and a very active outreach program for the homeless to name a few. Over the last three years I've been changed by participation in many of these activities. As a member of the vestry, I want to help CHT grow so that even more people can share in the same wonderful experience that I have had. Given our location and our excellent leadership, we have so much potential, and I want to help ensure that our potential is fulfilled.

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